

From: Pascarella, Joseph A  
Sent: Wednesday, July 14, 2010 9:26 AM  
To: Anderson, Richard  
Subject:

Hi Mr. Anderson, I am a Delta employee in Tampa and I am also an IAM member. On July 13, we had a visit from two executives to talk to us about the state of the company and answer questions in an open to all meeting. I was glad to hear that we had a good quarter that will be reported on July 19, 2010. I was not happy when these two executives were in the break room and were telling my fellow Delta employees in Dept. 120 how the Union would be a bad choice if voted in. I feel that if you want to let the employees make their choice both sides should have been given equal time at the same venue. I would like to hear from you on the subject.

Thank you.

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From: Anderson, Richard  
Sent: Friday, July 16, 2010 1:39 PM  
To: Pascarella, Joseph A  
Cc: Campbell, Mike  
Subject: RE:

Joseph:

While we respect the right of choice, we have strong views that the IAM would not be good for Delta or our employees. Why? Because the IAM has lost thousands of jobs, including tens of thousands at NWA, its pay, benefits and work rules over all have been inferior to Delta for years, and the union regularly makes false and malicious statements about Delta and its people.

Respectfully,

Richard Anderson

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From: Pascarella, Joseph A  
Sent: Saturday, July 17, 2010 7:31 AM  
To: Anderson, Richard  
Subject: RE:

I want to thank you for your speedy reply but I think that we will have to agree to disagree. The IAM does not lose jobs, the companies that have poor business plans from their executives put companies into bankruptcy and this is what cost jobs. If the pay, benefits and work rules at NWA have been inferior to Delta for years, then why did both airlines file for bankruptcy at the same time?

Thank you for your time.

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From: Anderson, Richard  
Sent: Wednesday, July 21, 2010 12:52 PM  
To: Pascarella, Joseph A  
Subject: RE:

I only make the point, regardless of bankruptcy filings, that overall the IAM represented employees had inferior pay, benefits, and work rules. I respect your right to see it otherwise. I watched the IAM destroy a lot of Tech Ops jobs at NWA. So in the end an employee has to decide whether pay \$45-100 per month to the IAM has a pay back. History says no.

Best and take care,

Richard