



July 21, 2003

Attn: USAirways Furloughed Mechanics

Under the terms of the IAM restructuring agreement (attachment F) in the event that the Company determines that it is necessary to place MidAtlantic ("MAA ") employees on the payroll prior to the conclusion of bargaining, the Company may do so under Company determined rates of pay, rules and working conditions. At present, the Company finds it necessary to immediately employ a small number of mechanics and inspectors in Pittsburgh in preparation for MAA start-up. Furloughed employees who accept these immediate employment opportunities at MAA under company-determined pay, rules and benefits, will be subject to the final MAA provisions as bargained with the IAM.

While the Company currently has on file applications from many furloughed employees for PIT MidAtlantic mechanic or inspector vacancies, we want to extend the opportunity to express interest to other qualified mechanic furloughed employees who may not presently have an application on file.

Furloughed employees interested in these initial PIT mechanic and inspector MidAtlantic positions who do not currently have an application on file must submit the attached application which must be postmarked or faxed no later than July 28th, 2003. Company determined pay, benefits and rules applicable for these immediate PIT positions will be reviewed with qualified furloughed applicants. Positions will be awarded in seniority order to those qualified furloughed applicants who accept.

Should it be necessary to hire additional mechanics and/or inspectors in PIT, prior to the conclusion of MAA bargaining, the company will contact qualified individuals with applications on file as described above.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Morales", is written over the typed name.

John Morales
Vice President-Maintenance and Engineering

